

## POSITION DESCRIPTION

<b>POSITION TITLE:</b>	Plant Operator / Labourer
<b>POSITION NUMBER:</b>	10152 10243 10244 10246 10248 10255 10256 10257 10258 10262 10266 10268 10269 10270 10271 10274 10276 10277 10280 10283 10285 10286 10289 10290 10292 10294 10295 10296 10297 10301 10302 10304 10305 10306 10307 10308 10310 10312 10313 10315 10317 10319 10320 10321 10323 10324 10326 10327 10329 10331 10332 10333 10334 10336 10337 10338 10339
<b>AWARD:</b>	Local Government Employees Award State
<b>CERTIFIED AGREEMENT:</b>	Current Central Highlands Regional Council Enterprise Bargaining Agreement
<b>AWARD CLASSIFICATION:</b>	Level 2 - 4
<b>REPORTS TO:</b>	Supervisor
<b>REPORTING DEPARTMENT:</b>	Infrastructure and Utilities

### POSITION OBJECTIVE

The Plant Operator / Labourer will be required to undertake plant operation and labouring duties across the Central Highlands Regional Council area as directed by the Supervisor.

The position may at times be required to undertake duties such as traffic control, operation of small plant (i.e. chainsaw, dingo type digger, cherry picker, excavator less than 0.5m<sup>3</sup> etc.), medium plant (i.e. skid steer, backhoe, job truck etc.)

### KEY RESPONSIBILITIES

- 1. Plant Operation and Maintenance:** Ensure safe and competent operation of assigned plant to Council and TMR Standards on road networks and Civil Construction/Maintenance projects. Adopt best practice in relation to road maintenance and construction activities. Undertake regular maintenance checks on any assigned plant.
- 2. Labouring Duties:** Carry out a variety of manual tasks associated with Council's undertakings which may include but not limited to; pot hole patching, concrete and drainage works, site mark out, operation of hand held and mechanical power tools etc.
- 3. Training and Development:** To actively participate in ongoing training and self-development to achieve continuous improvement for yourself and council.

Additionally you may be required to conduct other duties as lawfully directed by the Supervisor or Manager.

## POSITION SPECIFIC REQUIREMENTS

### Mandatory:

- Minimum of current Queensland C class provisional drivers licence.
- General Construction Induction Card.

### Desirable:

- Statement of Attainment or Ticket for various construction plant.
- Heavy Vehicle Licence.
- Ability to operate within a remote camp environment
- Demonstrated knowledge of the National Heavy Vehicle Regulator regulations and requirements.
- Current First Aid or CPR Certificates.
- Minimum Level 2 certification in Manual of Uniform Traffic Control Devices (MUTCD)
- Current Traffic Control certification
- Chainsaw/pole saw Operation Ticket

## CORE COMPETENCIES

Competency	Definition	Level
Delivering Results	Having the ability to set objectives for yourself and others, taking a forward looking perspective, and delivering successful outcomes within agreed parameters.	1
Communication	Identifying and using appropriate communication styles and methods, taking into consideration the audience and the desired outcome. Building and maintaining effective working relationships with key stakeholders, both internal and external.	1
Initiative and Innovation	Anticipating situations and problems, finding appropriate solutions, grasping opportunities for improvements and taking ownership for continuous improvement that goes above and beyond the call of duty.	1
Flexibility	Being able to adapt your thinking and behaviour to suit different situations and changing circumstances. Taking other people's views on board, accepting new and different ways of working and encouraging others to embrace change.	1
Team Work	Having the ability to work as part of a team, actively encouraging team working and recognising the role you play as part of the CHRC team.	1
Commitment to Council	Being willing and able to align your own behaviours with the objectives, goals and values of CHRC; acting as a role model and promoting the values to others.	1
Customer Service	Aligning your behaviour with the CHRC Customer Service Charter to ensure both internal and external customer needs are met; taking a positive attitude, showing commitment and having a can do approach.	1
Workplace Health & Safety	Taking reasonable care for the health and safety of yourself and others, complying with reasonable instruction and co-operating with CHRC policy and procedure.	1

This position description is a true reflection of the current requirements of the role. Council will regularly review position descriptions and appropriately update them to ensure that they relate to the job being performed, or to incorporate whatever changes are being proposed. Where appropriate, employees will be consulted on the changes and employees are expected to participate in consultation.

I have read, understood and accepted the responsibilities as outlined in this position description.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_